

Person Specification

Learning Support Assistant (Level 1) Grade 4 (SCP 5)

	Essential	Desirable
Qualifications	➤ Good standard level of education	➤ 5 GCSE's or equivalent, including Maths and English ➤ City & Guilds in Learning Support, or equivalent ➤ First Aid qualification
Work or relevant experience		➤ Experience working with children or vulnerable adults ➤ Experience working in an educational setting or other relevant environment ➤ Some knowledge of classroom administration support
Knowledge and understanding		➤ An awareness of school based education including child development
Skills and Abilities (relevant to post)	➤ Good communication skills and ability to relate well to children, staff and parents ➤ Sufficiently fluent in spoken English to ensure effective performance in the role	➤ Evidence of working well as part of a team Interest in ICT and the willingness to update skills and undertake further training
Personal Qualities	➤ Ability to bring to the role, initiative, enthusiasm and commitment ➤ Flexibility and reliability ➤ Willingness to develop skills with further training	

Special Conditions	<ul style="list-style-type: none">➤ Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check➤ Due to the nature of intimate care duties required for this role, this post is restricted to female applicants only. This is an occupational requirement under Schedule 9, Part 1 of the Equality Act 2010, justified on the grounds of privacy and decency.	
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